



Uniform Policy

Co-ordinator	Administrator
Date of Completion	February 2023
Date of adoption by Governors	February 2023
Date to be reviewed	February 2024

We want all pupils attending Downs View School and college to feel comfortable and secure in their surroundings so pupils do not have to wear school uniform. We recognise that some pupils prefer to wear a uniform so we do have a uniform that can be purchased for school age pupils.

Our school's uniform

Primary aged students (Reception to the end of Year 6)

- Royal Blue polo shirt- optional logo
- Royal Blue jumper, cardigan or fleece without hood- optional logo
- Students may wear their choice of clothing on their lower half that is appropriate for the weather, level of activity and comfort.

Secondary aged students based at school (years 7 to the end of year 11)

- Navy Blue polo shirt- optional logo
- Navy Blue jumper, cardigan or fleece without hood- optional logo
- Students may wear their choice of clothing on their lower half that is appropriate for the weather, level of activity and comfort.

Logo uniform can be ordered from the school office and paid for on Parentpay or by cash. All logo items are optional and generic polo shirts and jumpers are available from high street stores and supermarkets.

Our school's legal duties under the Equalities Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Vanessa Hickey, the Executive Head Teacher, who can answer questions about the policy and respond to any requests

The cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with a school logo cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with logos where possible
- Limiting items with logos to low-cost or long-lasting items, such as fleeces and jumpers
- Avoiding specific requirements for items pupils could wear on non-school days, such as trousers/skirts, coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils