



## Downs View Code of Conduct

- Treat all staff, pupils, parents and professionals with dignity and respect.
- Be kind and nurture the wellbeing of everyone to build trusting relationships.
- Treat everyone equitably and respect their individuality and views.
- Work as a team.
- Actively engage with students whilst considering their need for space and self-regulation.
- Be confidential about pupils and colleagues.
- Ignore rumours/gossip, it can be harmful to reputations and well-being.
- Consider your use of language, no shouting unless there is a dangerous situation.
- Use the students chosen name.
- Use respectful communication, including using individual's correct names and pronouns.
- Encourage independence don't presume a learner needs support.
- Be aware of your phone and social media use, ensure that it is appropriate and doesn't give information about school/college.
- Be aware of not being over familiar and the use of appropriate and positive touch.
- Be on time (8.50 -3.25) and have good attendance.
- Don't give gifts to individual students.
- Share any private incidents or connections that may impact on school/college.
- Don't meet students out of college unless working as a PA.
- Wear appropriate and safe clothing, e.g. no short skirts, low hanging trousers, low cut tops or open toed shoes.
- Have fun and work in the best interest of the students to ensure that they all enjoy life at school/college.